

nico van dam

managing director BeDamCo International

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Professional Background

- Entrepreneur for 9 years, proven track record in business & network creation
- Director of public-private partnership for 12 years
- At Ministry of the Interior for 4 years
- Officer in the Royal Netherlands Navy (LCdr) for 16 years

Strengths

- Organizational skills, structured approach
- Results driven, getting things done
- Experience and network in both government & business
- No-nonsense and straightforward
- People manager

(Corporate) Experience

- **Owner/director of BeDamCo International (2011 -)**
 - ✓ Projects related to Maritime Safety & Security
 - ✓ International projects related to sustainability
- **Owner/director of Change@deptness (2011 -)**
 - ✓ Advisor of change management programmes, both public and private sector
- **Owner/director Advising People and Organisations (2006 -)**
 - ✓ Consultant for (international) companies on organization development
 - ✓ Advisor of quality and productivity programmes
- **Center of labour relations (1995 – 2006):**
 - ✓ Director, responsible for 350 employees, turnover € 20 mio
 - ✓ Deputy secretary advice and arbitrary committee public sector
- **Ministry of the Interior (1991 – 1995)**
 - ✓ Trusted advisor to the Minister of the Interior
 - ✓ Deputy director various privatizations public sector
- **Royal Netherlands Navy (1975 – 1991)**
 - ✓ Operational (international) Logistic and HR-functions
 - ✓ Served on several frigates in (inter-)national context

Expertise

- Program management in complex environments
- Business case and change management
- Business development with proven track record of successfully building businesses and networks
- Experienced HR Professional with over 20 year of experience at public and private companies
- Mediation and experienced in labour relations
- In- and outsourcing business processes